



SINGAPORE KARATE-DO FEDERATION

NATIONAL ATHLETES POLICY (Valid from 31 Oct 2020 to 31st Dec 2021)

By Order of the Management Committee

V2.3 – 28 March 2021

V1.0 – 27 April 2011
V1.1 – 20 May 2013
V1.2 – 24 Nov 2014
V1.3 – 25 June 2016
V2.0 - 17 Oct 2016
V2.1 – 11 Jan 2019
V2.2 – 31 Oct 2020

Prepared by Selection Committee
Approved by SNOC and Sport SG on 5 April 2021

1. Introduction

- 1.1 This National Athlete Policy governs all National Athletes and its nomination and selection as the National Athlete training with the National Team. Only National Athlete(s) is/are allow to represents Singapore in all its overseas Championship. The selection is opened to all athletes affiliated to Singapore Karate-Do Federation (SKF).

2. General Information

- 2.1 Karate-Do Championship generally consists of event categories as prescribed by WKF Championship category. *(Please refer to appendix 8 – WKF Championship Category effective from 1 Jan 2019)*. Nevertheless, SEA Games, Asian Games and some other major Games may consist of -55kg for Men's Kumite and -48kg for women's Kumite.

2.2 Selection Committee:

- (1) Senior MC Member – Chairman
- (2) National Head Coach - Member
- (3) External Member or another Technical Member -

2.3 Appeal Committee:

The Appeal Committee will consist of a separate committee excluding any member in the Selection Committee.

- (1) Senior MC member - Chairman
- (2) Senior MC Member - Member
- (3) External Member or another MC Member

- 2.4 The SKF Selection Committee shall be task with the sole discretion in making selection in accordance to the National Athlete Policy.

- 2.5 The SKF Appeal Committee shall be task with the sole discretion in deciding over any appeal over the selection process and decision made by the Selection Committee. Appeal can only be upheld if it has been proved that it doesn't conform to the National Athlete Policy. They will not make any athlete selection decision.

3. To Qualify for selection as a National Athlete:

- 3.1 To be eligible for selection to be a National Athlete, each athlete must meet all the following conditions-

- a. Be a Citizen of the Republic of Singapore.
- b. Be an active and paying member of a particular SKF affiliated club.
- c. The athletes must be a National Junior Black Belt holder (cadet, Junior event) or at least a National 1st Dan holders
- d. Athletes selected must be able to commit to the training programme prescribed by the Head Coach.
- e. Athlete selected must commit to all local competitions and able to travel for overseas training, exchange programme and International competition in the months following selections as decided by the Head Coach.
- f. Athlete selected must agree and sign the National Athlete Agreement with Singapore Karate-Do Federation.
- g. Athlete selected must pass the required physical test given periodically.

4. Development Events

- 4.1 Athletes are committed to participate in any trials, competitions and development events directed by the Head Coach including but not limited to the following events
 - i. National Athletes Selection
 - ii. South East Asia Karate Federation (SEAKF) Championship
 - iii. Singapore International Open
 - iv. Greenfield National Karate-Do Championship
 - v. Greenfield International Karate-Do Championship
 - vi. National Championships
 - vii. Countries International Open sanctioned by SKF such as Thailand Open, Malaysia Open, Indonesia Open, Vietnam Open etc.
 - viii. AKF Cadet, Junior and Senior
 - ix. WKF Cadet, Junior and Senior
 - x. WKF Youth World Cup
 - xi. WKF K1 Premier League
 - xii. Any other Championship / International Championships sanctioned by SKF

5. Selection Criterion

- 5.1 The Selection Committee will conduct a National Athlete selection once a year and based on the winning result in the selection trails together with the National competition winning result (preceding 12 months based on selection date) which will form the primary basis for selection of the suitable athlete to become the National Athlete(s) training with the National Team.
- 5.2 The Selection Committee may also at its sole discretion take into consideration of any particular winning athlete who displayed outstanding performance and potential in any National Championship and invite him/her to join for training trials with the

National Team. Upon satisfaction that the athlete(s) met with the requirements and only thereafter, select him/her as a National Athlete.

- 5.3 Upon the recommendation by the MC, the great potential of a particular athletes being further developed to an Elite Athletes if given a chance to be selected as a National Athlete to train with the National Team will be taken into consideration by the Selection Committee. Nevertheless, the Selection Committee must justify such selection with clear evidence that such selection are based on evidently displayed of the great potential by the particular athlete to be groomed to be a National Elite Athlete to represent Singapore in the SEA Games, Asian Games or any other major Games.
- 5.4 To assist in its final decision, the Selection Committee may call for a round robin trial(s) between the National Athletes.
- 5.5 The selection committee reserves the right not to nominate any athlete(s) to be a National Athlete if, in its sole opinion, the athlete(s) concerned cannot meet the performance and development targets set by the SKF.

6. Athlete Agreement

- 6.1 Each selected National Athlete will be required to sign an agreement with the SKF, agreed to abide to all the terms and responsibilities in the athlete agreement.
- 6.2 The agreement may contain conditions to contribute part of the medal winnings back to the SKF.
- 6.3 A closing date for the return of the signed agreement will be specified and will pre-date commencement of the first development event.
- 6.4 Any neglect and/or failure to sign and deliver the National Athlete agreement according to the stipulated time will be construed as an automatically withdrawal by the selected National Athlete from the inclusion as a National Athlete without any recourse.

7. Reserve Team Member

- 7.1 In addition to the nominated A list National Athlete for each event, the SKF may select the 2nd and 3rd placed player/s in each event and placed them as reserved team member in order the support the team and act as reserve National team members.
- 7.2 In the event that a nominated A list National Athlete is unable to attend any development events for whatever reasons the SKF reserves the right to nominate the reserve National team member at its sole discretion.
- 7.3 Reserve National team members may be offered position in overseas training camps and competitions at the discretion of the SKF.

8. Funding for Development Events.

- 8.1 Funding will not be provided to any National Athlete to compete in any training and development events that are held in Singapore.
- 8.2 For overseas development events, partial subsidized funding (if any) **may** only be provided to the National Athletes slated for the particular category whom he/she is preparing in the forthcoming competitions.
- 8.3 Where the training and development event is held overseas, the SKF may or may not provide full or partial subsidized funding to any National Athletes for the event, at its sole discretion. No National Athletes can refuse to participate in any training or competition simply because he/she is not being subsidized by SKF.
- 8.4 At times the National Athlete(s) may be required to advance their own traveling expenses and make claims from the SKF provided always that the event and expenses has been pre-approved by the SKF Management Committee.

9. Equipment

- 9.1 National Athletes should provide their own equipment for local and international competitions in accordance to the World Karate Federation Rules of Competition.

10. Disputes

- 10.1 Where there is a conflict or dispute in respect of any athlete(s) being selected or not being selected as a National Athlete, the SKF reserves the right to interpret this document and to use its sole discretion in resolving the matter.
- 10.2 Appeal Committee is the next and final arbitration available for any disputes relating to the selection or non-selection of an athlete as according to the SKF National Athlete Policy.
- 10.3 The Selection Committee will notify the athletes and his/her coach of the Committee decision accordingly by writing sent via email.
- 10.4 In any event, if there is any disagreement with the decision of the Selection Committee, the athletes must make his/her appeal in writing with valid reason or reasons together with \$200 deposit within 14days to the Selection Committee. The said \$200 deposit will be refunded once the appeal had been upheld. In the event of an unsuccessful appeal, the said deposit will be forfeited.
- 10.5 The notice of appeal must be accompanied by a summary of all arguments and documentations that the athletes wishes to be considered in support of the appeal, and also evidence that will be relied upon in support of those arguments for the appeal.
- 10.6 The Appeal Committee will take over and review the decision of the Selection Committee in accordance to the National Athlete Selection Policy. The Appeals Committee is to ensure the Selection Committee has been open, transparent and fair

in their application of the selection criteria and the process followed. The Appeals Committee has the discretion to make decisions based on the information presented to them.

11. **ADDENDUM**

SKF addendum to our current Selection Policy are as follows:

- (1) For the current selection, SKF will include athletes outside the SKF to participate in the National athlete selection.
- (2) A suitable member from outside SKF will be included as a member in the selection panel.