



SINGAPORE KARATE-DO FEDERATION

NATIONAL ELITE ATHLETES POLICY

(Valid from 31 Oct 2020 to 31st Dec 2021)

By Order of the Management Committee

V2.3 – 28 March 2021

V1.0 – 27 April 2011
V1.1 – 20 May 2013
V1.2 – 24 Nov 2014
V1.3 – 25 June 2016
V2.0 – 17 Oct 2016
V2.1 - 11 Jan 2019
V2.2 – 31 Oct 2020

Prepared by Selection Committee
Approved by SNOC and Sport SG on 5 April 2021

1. INTRODUCTION

- 1.1 This National Elite Athlete Policy governs all National Elite Athlete(s) and its nomination and selection as the National Elite Athlete resulting to their nomination to represent Singapore in major regional Games and Championships such as SEA Games, Asian Games, SEAKF , AKF and WKF Championships.
- 1.2 The final decision on the selection of any athletes for major Games rest with Singapore National Olympic Council (SNOC). It is important to note that they decide upon the entry of athlete proposed by the respective national federations. Such selection shall be based not only on the sport performance of an athlete, but also on his ability to serve as an example to the sport youth of his country. It is an honour to be selected to represent Singapore. While performance matters but more importantly, one must serve as a role model to the spirit of sport and the embodiment of Olympic values.

2. GENERAL INFORMATION

- 2.1 Karate-Do Championship generally consists of event categories as prescribed by WKF Championship category. *(Please refer to appendix 8 – WKF Championship Category effective from 1 Jan 2019)*. Nevertheless, SEAKF, SEA Games, Asian Games and some other major Games may consist of -55kg for Men's Kumite and -48kg for women's Kumite.
- 2.2 **Selection Committee:**
 - (1) Senior MC Member – Chairman
 - (2) National Head Coach - Member
 - (3) External Member or another Technical member –
- 2.3 **Appeal Committee:**

The Appeal Committee will consist of a separate committee excluding any member in the Selection Committee.

 - (1) Senior MC member – Chairman
 - (2) MC Member – Member
 - (3) External Member or another MC member
- 2.4 The SKF Selection Committee shall be task with the sole discretion in making National Elite Athlete selection in accordance to the National Elite Athlete Policy.
- 2.5 The SKF Appeal Committee shall be task with the sole discretion in deciding over any appeal over the selection process and decision made by the Selection Committee. Any appeal can only be upheld if it has been proved that it doesn't

conform to the National Elite Athlete Policy. They will not make any athlete selection decision.

3. TO QUALIFY FOR SELECTION AS A NATIONAL ELITE ATHLETE FOR SEA GAMES, ASIAN GAMES AND ANY OTHER MAJOR GAMES OR CHAMPIONSHIPS:

- 3.1 To be eligible for selection as a National Elite Athlete and qualify for nomination into SEA Games, Asian Games or any other major Games or Championship, each National Athlete must meet all the following conditions-
- a. Be a citizen of the Republic of Singapore.
 - b. Be an active and paying a member of a particular SKF affiliated club. and had represented the particular associate or affiliated club in the National Championship in the preceding year (preceding 12 months based on selection date).
 - c. Have the minimum qualification of a National Black Belt 1st Dan.
 - d. Currently already a National Athlete and has been training regularly with the National Team in the preceding year (preceding 12 months based on selection date).
 - e. Had represented Singapore in overseas international competition competed under the National banner in the preceding year (preceding 12 months based on selection date).
 - f. Athletes selected must be able to commit to the prescribed training program by SKF.
 - g. National Athlete selected must be committed to travel for overseas training(s), exchange programme(s) and International competition(s) in the months following selections as decided by the SKF leading to the major Games.
 - h. National Athlete selected must agree and sign the National Elite Athlete Agreement with Singapore Karate-Do Federation.
 - i. National Athlete selected must maintain physical fitness of an elite athlete and passed the physical test given periodically.

4. NOTICE OF INTENT

- 4.1 In accordance with Sport SG or SNOC requirements, selected National Elite Athletes who wish to be considered for nomination to major games must complete and return the prescribed Nomination form by SNOC prior to the due date. Failure to do so will render the athlete ineligible for nomination to SNOC.

5. SELECTION PROCESS AND DECIDING EVENTS FOR NOMINATION TO SEA GAMES AND ANY OTHER MAJOR GAMES

5.1 Performance and results in the following event(s) within the qualification window of 31 Oct 2020 to 15 Aug 2021 will form the basis for selection of a National Elite Athletes to be selected and subsequently nominated to SEA Games, Asian Games and other major Games and Championships.

- i. National Elite Athletes Selection
- ii. South East Asia Karate Federation (SEAKF) Championship
- iii. Singapore International Open
- iv. Greenfield International Karate-Do Championship
- v. Countries International Open such as: *Malaysia Open, Indonesia Open, Vietnam Open, Philippine Open, Hong Kong Open etc.*
- vi. AKF Junior and Senior
- vii. WKF Junior and Senior
- viii. WKF K1 World Cup
- ix. WKF K1 Premium League
- x. Any other International Championships sanctioned by SKF

6. FINAL NOMINATION AND SELECTION CRITERION

6.1 The Selection Committee will consider the overall performance and winning result of the selection trial(s) together with the passed 12 months competition results 31 Oct 2020 to 15 Aug 2021 of the National Athlete to arrive at a decision whether the National Athlete has the potential standards that are required to be selected as a National Elite Athlete in order to participate in the SEA Games, Asian Games or any other major Games.

6.2 Athletes who have currently achieved at least 3rd placing in the 2019 SEA Games. For team sports, they should currently be ranked 3rd among the SEA Games countries.

Athletes/Teams who miss the qualifying standard marginally but show potential to equal or surpass it in time for the Games.

All achievements submitted for consideration should have taken place at NSA sanctioned championships and trials, but NSAs may submit the achievements from overseas championships and meets of athletes studying in overseas tertiary institutions. However, these have to be properly accredited and sanctioned has to be extended.

All achievements should be achieved from 31 Oct 2020 up to the Entry By Name deadline, which is determined by the Organising Committee at a later date, likely about 30 to 45 days before the Opening Ceremony of the Games. The selection committee will based on the performance and results from the competitions as stated in article 5.1 (i to x) to form the primary basis for consideration of final nominations to the SNOC.

6.3 Other Considerations

In addition to the selection criteria stated in 6.2, the following “qualities” of the athletes will be taken into consideration:

- Attitude and behavior:
- Current skill level and fitness;
- Level of commitment and attendance;
- Potential for future development:
- Ability to demonstrate team spirit and work well with teammates.

6.4 Extenuating Circumstances

In consideration of the performance and “qualities” of athletes, the selectors may at their discretion give consideration to extenuating circumstances. For this purpose, “extenuating circumstances” mean an inability of the athlete to compete in and/or attend event, training camps or other required attendances arising from:

- Injury or illness;
- Equipment failure;
- Travel delays;
- Bereavement;
- Such other circumstances as the selectors may consider to be relevant

- 6.5 The Selection Committee will review each development event based on the final overall finishing position of the development event(s) as the primary basis for consideration of their final nominations to the SNOC.
- 6.6 The potential of finishing at the 3rd placing at the major Games will also be taken into considerations in the final selection.
- 6.7 To assist in its final decisions when both athletes achieved the same performance and result in the selected competition, the Selection Committee may call for final round robin trial between the National Elite Athletes. The winner of the trial will be selected, and the result shall be final.
- 6.8 The Selection Committee reserves the right not to nominate any National Athlete to be National Elite Athlete if, in its sole opinion, the National Athlete(s) concerned cannot meet the performance targets set by the SKF in the forthcoming SEA Games, Asian Game or any other major Games.
- 6.9 The Selection Committee reserves the right to withdraw any nomination of any nominated National Elite Athlete from SNOC if, in its sole opinion, the National Elite Athlete(s) concerned cannot meet the performance targets set by the SKF in the forthcoming SEA Games, Asian Game or any other major Games. Provided that the athlete and his/her coach did not disagree to the decision in which case, the written notice of disagreement must be served onto the Selection Committee within 14 days after the said notification.
- 6.10 In the event when there is a written notice registering a disagreement in the Selection Committee decision, the appeal process will automatically take effect with the Appeal Committee takes over.

- 6.11 In the event that the Appeal Committee decided that the Selection Committee decision is upheld, the Appeal Committee will notify all parties concern including the Athlete(s),his/her coach and the Selection Committee in writing and deliver by email. There can be no more appeal and the Selection Committee decision will prevail and be deliver to SNOC accordingly.
- 6.12 In the event that the Appeal Committee decided that the Selection Committee decision contravened the National Elite Athlete Policy, the Appeal Committee will direct the Selection Committee to re-convene another selection trial and will notify all parties concern including the Athlete(s), his/her coach and the Selection Committee in writing via email. The Selection Committee will have to re-convene another Selection trial within 14 days after receiving the decision by the Appeal Committee.

7. NATIONAL ELITE ATHLETE AGREEMENT

- 7.1 Each National Elite Athlete will be required to sign an agreement with the SKF, agreed to abide to all the terms and responsibilities in the agreement.
- 7.2 The agreement may contain conditions to contribute part of the medal winnings back to the SKF.
- 7.3 A closing date for the return of the signed agreement will be specified and will pre-date commencement of the first development event.
- 7.4 Any neglect and/or failure to sign and deliver SNOC nomination forms, the National Elite Athlete agreement according to the stipulated time will be construed as an automatically withdrawal by the National Athlete from the inclusion as a National Elite Athlete without any recourse. No further notification will be given.

8. RESERVE TEAM MEMBER

- 8.1 In addition to the selected National Elite Athlete(s), the Selection Committee may select the 2nd placed National Athlete(s) in each event contested in the Selection trail(s) as a National Elite Athlete (Reserved) for that event to support the team and act as reserve team members.
- 8.2 In the event that a National Elite Athlete is unable to attend the SEA Games, Asian Games or any major Games for whatever reasons the SKF reserves the right to nominate the National Elite Athlete(s) (Reserved) within the National Team at its sole discretion.
- 8.3 National Elite Athlete(s) (Reserved) may be offered position in overseas training camps and competitions alongside the National Elite Athlete(s) prior to the SEA Games, Asian Games and any major Games.

9. FUNDING FOR DEVELOPMENT EVENTS.

- 9.1 Funding will not be provided to any player to compete in development events that are held in Singapore.
- 9.2 For overseas development events, full or partial subsidized funding will only be provided to the National Elite Athletes slated for the particular category in the forthcoming major Games.
- 9.3 Where the development event is held overseas, the SKF may or may not provide full or partial subsidized funding to any athletes for the event, at its sole discretion. No National Elite Athletes can refuse to participate in any training or competition simply because he/she is not being subsidized by SKF.
- 9.4 At times the National Elite Athlete(s) is/are required to advance their own traveling expenses and make claims from the SKF provided always that the event and expenses has been pre-approved by the SKF Management Committee.

10. EQUIPMENT

- 10.1 National Elite Athlete should provide their own equipment for local and international competitions in accordance to the World Karate Federation Rules of Competition.

11. DISPUTES

- 11.1 Where there is a conflict or dispute in respect of any National Athlete(s) being selected or not being selected as a National Elite Athlete, the SKF reserves the rights to interpret this document and to use its sole discretion in resolving the matter.
- 11.2 Appeal Committee is the next and final arbitration available for any disputes relating to the selection or non-selection of a National Athlete as according to the SKF National Elite Athlete Policy.
- 11.3 The Selection Committee will notify the National Athlete(s) and his/her coach of the Committee decision accordingly in writing and deliver via email.
- 11.4 In any event, if there is any disagreement with the decision by the Selection Committee, the National Athletes must make his/her appeal in writing with valid reason or reasons together with S\$200 deposit within 14 days to the Selection Committee. The said S\$200 deposit will be refunded once the appeal had been upheld. In the event of an unsuccessful appeal, the said deposit will be forfeited.
- 11.5 The notice of appeal must be accompanied by a summary of all arguments and documentations that the athletes wishes to be considered in support of the appeal, and also evidence that will be relied upon in support of those arguments for the appeal.
- 11.6 The Appeal Committee will take over and review the decision of the Selection Committee in accordance to the National Elite Athlete Selection Policy. The

Appeals Committee is to ensure the Selection Committee has been open, transparent and fair in their application of the selection criteria and the process followed. The Appeals Committee has the discretion to make decisions based on the information presented to them.

12. **ADDENDUM**

Because of the Covid-19 pandemic, SNOC will assess nominations based on a wider parameter. SKF addendum to our current Selection Policy are as follows:

- (1) To review the last 2 or 3 SEA Games (for those sports that are included in them) and look at the trend in results and trend in the number of athletes selected per sport.
- (2) Extend the selection window back to include results from SEA Games 2019. (Top 3 finish)
- (3) NSA's assessment and projection at the 31st SEA Games.
- (4) For the current selection, SKF will include athletes outside the SKF to participate in the National athlete selection.
- (5) A suitable member from outside SKF will be included as a member in the selection panel.